

**Are You Maximizing Your Effectiveness Across Differences?**

**How true are the following statements FOR YOU?**

1 = never    2 = rarely    3 = sometimes    4 = usually    5 = always

1	I understand why being able to work well with diverse people and perspectives is <u>essential</u> to my success	1	2	3	4	5
2	I am good at identifying my own assumptions	1	2	3	4	5
3	I am aware of my cultural identity	1	2	3	4	5
4	I am good at stopping to think or choose my actions before reacting automatically	1	2	3	4	5
5	I am flexible and adaptable to change and new information	1	2	3	4	5
6	I come across to others the way I want to come across	1	2	3	4	5
7	I am confident in my ability to work well with people who are different from me	1	2	3	4	5
8	I feel comfortable talking about "diversity" topics or issues	1	2	3	4	5
9	I have plenty of effective communication skills that help me work well with people who are different from me	1	2	3	4	5
10	I am effective in handling conflicts I have with others	1	2	3	4	5
11	I can handle feeling uncomfortable around others sometimes	1	2	3	4	5
12	I believe that some people or groups have more barriers to expressing their brilliance than others	1	2	3	4	5

**Comments or questions?**

**Want help improving your score? Contact me!**